

FORM LM-30
LABOR ORGANIZATION OFFICER AND
EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

For Office Use Only



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U- 7578	2. Fiscal Year Covered From: 01 / 01 / 04 Through: 12 / 31 / 04
3. Name and address of person filing.	
Name JAMES	BAILEY
P.O. Box, Bldg., Room No., if any	
Street 1211 WILEY BLVD.	
City CEDAR RAPIDS	
State IA	ZIP Code + 4 52404
4. Name, file number, and address of labor organization.	
Name LOCAL 263	
Labor Organization File Number 02023962	
P.O. Box, Building and Room Number, if any	
Street 1211 WILEY BLVD.	
City CEDAR RAPIDS	
State IA	ZIP Code + 4 52404
5. Position in labor organization: VICE PRESIDENT	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests
(except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.
6. Name and address of Employer (including trade name, if any).
Name _____
Trade Name, if any: _____
P.O. Box, Bldg., Room No., if any _____
Street _____
City _____
State _____ ZIP Code + 4 _____
7.a. Nature of interest, Transaction, or Income.

7.b. Amount.
-0-

Signature

16. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

On **8/9/05**

Date

319-363-6221

Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employee your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any):

Name
 Trade Name, if any:
 P.O. Box, Bldg., Room No., if any:
 Street:
 City:
 State: ZIP Code + 4:

10. If 9.b. or 9.c. is checked give trust or employer's name:

Name
 Trade Name, if any:
 P.O. Box, Bldg., Room No., if any:
 Street:
 City:
 State: ZIP Code + 4:

9. Business deals with:

- a. Labor Organization
 b. Trust
 c. Employer

11.a. Nature of such dealing:

<input type="text"/>

11.b. Approximate dollar value of such dealing: -0-

12.a. Nature of interest held or income received:

<input type="text"/>

12.b. Amount: -0-

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value:

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any):

Name
 Trade Name, if any:
 P.O. Box, Bldg., Room No., if any:
 Street:
 City:
 State: ZIP Code + 4:

14.a. Nature of payment:

<input type="text"/>

13.b. Is the Business an Employer or Consultant ?14.b. Amount of payment: -0-